CHAPTER 2

Religious Organization Tax Issues
Pages 45-81

Land Grant University
Tax Education Foundation

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CHAPTER 2 RELIGIOUS ORGANIZATION TAX ISSUES

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- ► Issue 1: Entity Tax-Exempt Status
- ▶ Issue 2: Entity Taxation and Unrelated Business Income
- ▶ Issue 3: Taxation of Service Providers
- ►Issue 4: Church Audits

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ISSUE 1: ENTITY TAX EXEMPT STATUS

P 47

- Must be a legal entity separate from its owners
- Organized under state law as a corporation, unincorporated association, or trust
- Sole proprietorships, partnerships, individuals and loosely associated groups don't qualify

ORGANIZATIONAL TEST

P 48

- ► Looks at the entity's articles of incorporation
- ► Limits its purpose to one or more exempt purposes
- ► Does not allow the organization to engage substantially in activities that don't advance the exempt purposes

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P 49

EXAMPLES 2.2 AND 2.3

- Formed for religious and charitable purpose but articles also authorize the corporation to engage in business
- Formed to foster best interest of the people and well-being of community

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LEGISLATIVE AND POLITICAL ACTIVITIES

P 49

An organization is not organized exclusively for one or more exempt activities if the articles empower it to:

- Devote a substantial amount of time to influence legislation
- 2. Participate in a political campaign
- 3. Have objectives and engage in activities of an action organization



ACTION ORGANIZATIONS

P 50-51

- ► Action organizations are not operated exclusively for one or more exempt purposes
- ► Activities might include attempts to influence legislation or participation in a political campaign
- \blacktriangleright Facts and circumstances must be considered:

Is the primary objective of the organization to attempt to influence legislation? Or is it an analysis or research on an issue?

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DISTRIBUTION OF ASSETS ON DISSOLUTION

P 49

- ► Assets must also be dedicated to an exempt purpose
- ► Upon dissolution they must be distributed to another exempt organization, federal, state or local government
- ► Articles of organization should not state that the assets will be distributed to the members or shareholders on distribution

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OPERATIONAL TEST

P 50

- ► Not operating exclusively for one or more exempt purposes if its net earnings inure or are distributed to the benefit of private shareholders or individuals
- Dividends
- Unreasonable compensation
- Transfers of property at less than FMV



P 50

EXAMPLE 2.4

Members of the church are the pastor, wife and 2 kids.

Pastor employed by the state government.

Checks deposited into church bank account.

Church account is used for personal living expenses

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APPLICATION FOR EXEMPTION

P 51

- ► Churches that meet the requirements of 501(c)(3) are automatically considered tax exempt
- ▶ All other religious organizations must apply for exempt status unless annual gross receipts do not exceed \$5000.
- ► Must submit application within 27 months from the end of the month in which the organization was formed
- ▶ Application is filed electronically on Pay.gov

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APPLICATION FOR EXEMPTION

P 52

- ▶ Form 1023- EZ Must meet all:
- Annual gross receipts of \$50,000 or less in the current and next 2 years
- 2. Annual gross receipts of \$50,000 or less in each of the past 3 years of existence
- 3. FMV of the assets doesn't exceed \$250,000

Some organizations are not eligible: foreign, LLCs, churches, schools and hospitals

GROUP EXEMPTIONS

P 52

- ► A parent organization can apply for exemption on behalf of subordinate organizations
- ▶ Subordinates must be:
- 1. Affiliated with the central organization
- 2. Subject to the supervision or control of the central organization
- 3. Exempt under the same subsection of § 501(c)

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ISSUE #2 - ENTITY TAXATION AND UNRELATED BUSINESS INCOME

P 54

- ► Tax exempt organization is not taxed on its income from activity related to its exempt purpose even if the activity is a trade or business
- ►Income that is not related to its exempt purpose is taxed

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UNRELATED BUSINESS INCOME

P 54

- ► A trade or business is an activity with a profit motivation
- Use of the profits to further the exempt purpose does not necessarily make the activity substantially related to the exempt purpose
- ▶ Regularly conducted means with frequency and continuity



P 54

NOT A REGULARLY CONDUCTED ACTIVITY – EXAMPLE 2.5

Sunset Church operates a hamburger stand at a local fair 2 weeks each year Not the regular conduct of business

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PRODUCT SALES

- ► Selling products that result from the exempt purpose is generally not UBI
- ► If the product is further developed than what is necessary to sell it, the activity could become UBI
- ► Example 2.7



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SPECIFICALLY EXCLUDED ACTIVITIES

- 1. Work performed by volunteers
- 2. Business primarily for the convenience of members. students, patients, officers, or employees
- 3. Selling merchandise that has been donated



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OTHER ACTIVITIES

Low-Cost Article Distribution

- 1. Recipient didn't request
- 2. Made without consent of the recipient
- 3. Article is given with request for contribution but recipient may keep without contribution

<u>Bingo</u>

 Must meet the legal definition of bingo, be legal where played and not in a jurisdiction where bingo games are not regularly held by for-profit organizations



P 57

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OTHER ACTIVITIES

Member Lists

Exchange between organizations is not unrelated business income

Qualified Sponsorship Payments

A payment made by a person engaged in a trade or business for which he will receive no substantial benefit other than the use of the use or acknowledgment of the business name, logo or product line.



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OTHER ACTIVITIES

P 57

<u>Qualified Sponsorship Payments</u>

- ► Does not include advertising:
 - Messages containing qualitative or comparison language
 - 2. Endorsements
 - 3. Inducements to purchase or sell products or services
- ► Does not include contingent payments
- ► Does not include payments made in connection with trade shows or conventions
- ► Does not include payments made for use of logo in an organization's periodical

CALCULATING UBTI

- ► UBTI is gross income from a trade or business regularly conducted that is unrelated to exempt organization's purpose
- ► If there are two or more unrelated trades or business
 - Calculate separately
 - · Cannot offset loss of one from income of another
 - · Cannot have a loss



P 58-59

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CALCULATING UBTI

Exclusions from Income

Items not likely to result in serious competition for taxable business

- · Dividends and interest
- Royalties
- Rents (real property only)
- Property distribution gains and losses –except inventory, property held for sale and cut timber

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CALCULATING UBTI

Deductions from UBTI

- ▶ Items directly connected with carrying on the trade or business
- ▶ Dual use expenses
- ▶ NOL deduction
 - Limited to the lesser of NOL carryovers or 80% of taxable income
 - No carryback
 - Each unrelated trade or business must be calculated separately
- ► Charitable Contributions Deduction up to 10% of UBTI
- ► Specific Deduction \$1,000
- ► Partnership Income or Loss

CALCULATING UBTI

P 61-62

<u>Debt-Financed Property</u>

- ► Ordinarily investment income would be excluded from UBTI, but it must be included if derived from debt-financed property
- ► Debt-financed property means any property held to produce income for which there is acquisition indebtedness
 - 1. Acquire or improve
 - 2. Would not have incurred except for acquisition or improvement
 - 3. Reasonably foreseeable
- ▶ Change in use

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EXAMPLE 2.16

- Hope Families bought apartment building for homeless teens
- 2025 rented it to the public for nonexempt purposes
- Outstanding principal debt becomes acquisition indebtedness and center must income the rental income as

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CALCULATING UBTI

P 62-63

Debt-Financed Property

- ▶ Gifts and Bequests Not debt financed for 10 years
- ▶ Debt modification
 - If debt is renewed and the principal remains the same continuation of the debt
 - If debt is increased, must allocate between the old and new debt

CALCULATING UBTI

P 60-61

Exceptions to Debt-Financed Property

- ► Exempt purpose 85% or more use of property substantially related to an exempt purpose. If less than 85% only amount related to the exempt purpose is not treated as debt-financed
- ▶ Unrelated trade or business If sold gain is includable
- ▶ Excluded Activities Items that are already included in UBTI
- ▶ Related Uses Owned by one or more exempt organizations
- ► Neighborhood Land Rule Real property acquired with the intent of using it within 10 years

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UBTI FILING REQUIREMENTS

P 65

- ► Electronic filing of Form 990-T is required if income from unrelated businesses is \$1,000 or more
- ► Each business must be reported on a separate Schedule A
- \blacktriangleright Must file by the 15^{th} day of the 5^{th} month following the end of the year
- ▶6 month extension available Form 8868
- ► Estimated payments are required if expected tax is \$500 or more

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EXCESS BENEFIT TRANSACTIONS

- P 66
- ► Excess benefit transaction One in which the tax-exempt organization provides economic benefit to a disqualified person
- ▶ Disqualified person
 - 1. Person who can exercise substantial influence
 - 2. Family member of that individual
 - 35% controlled entity
- ▶§ 4958 imposes an excise tax of 25% on the disqualified person and 10% on a manager who knowingly participated.



ISSUE #3 – TAXATION OF SERVICE PROVIDERS

P 67

- ► A minister is a duly ordained, commissioned or licensed minister of a religious order who provides ministerial services
- ▶ Broad term to describe the leader of worship in any religion
- ➤ Employee-employer relationship exists when the person for whom the services are performed has the right to control the result as well as the means



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INCOME TAX

P 67

- ▶ A minister is subject to income tax on <u>all</u> earnings
- ▶ May not be subject to tax on housing allowance
- ▶ Deductions:
 - Unreimbursed business expenses no longer allowed on Schedule A
 - Accountable plan recommended
 - If not an employee, then Schedule C $\,$

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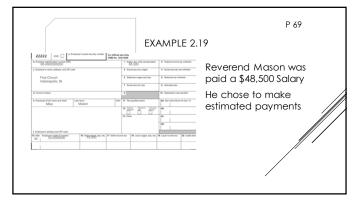
Tax Withholding

P 68

- ► Salary not subject to federal withholding if ordained, meet the definition of minister, and salary is for ministerial services
- ▶They can enter a voluntary withholding agreement or pay estimated tax payments

Self-Employment tax

- ► Services performed are considered SE income if employee or independent contractor
- ► Covered under SECA not FICA
- ▶Can opt out



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CHURCH EMPLOYEES

P 70

- ▶ Typically treated like any other employee
- ► Church may elect to exclude employees from Social Security and Medicare
- ► Employee would then pay SE tax unless they also apply for exemption
- ▶ Ministers file Form 4361 Exemption from SE
- ► Churches file Form 8274 To exclude employees from FICA
- ► Church employees file Form 4029 Exemption

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AMISH AND MENNONITE

P 70

- ▶ They pay income tax, sales tax, and property tax but do not believe in public insurance
- ► Can request exemption by filing Form 4029
- ► Does not apply to income earned outside the exempt community

Good Chart on page 71



EXAMPLE 2.21

P 70

- Amos and Naomi Yoder are members of the Amish Community
- $\bullet \ \, \text{Amos self-employed contractor with one employee, Andrew}$
- Naomi works at Amish bakery owned by private corporation



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HOUSING EXCLUSION

P 72

- ► Ministers may exclude a housing allowance or the fair rental value of a parsonage from income
- ▶ Must include the amount for SE tax purposes
- ► Must be officially designated as a housing allowance before paid



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HOUSING EXCLUSION

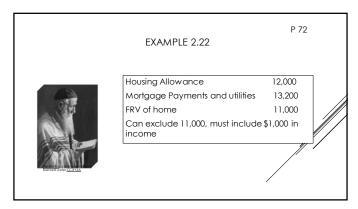
P 72

If the minister owns the home, the lesser of the following can be excluded:

- 1. Amount actually used to provide the home
- 2. Amount designated as the rental allowance
- 3. Fair rental value of the home, including utilities

Minister must include in income any allowance that is more than the smallest of:

- 1. Reasonable salary
- 2. Fair rental value
- 3. Amount that is used to provide a home



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EXAMPLE 2.23 Fair rental value of parsonage 24,000 Annual Salary 67,000 Utility cost designation 7,500 Actual utility costs 7,000 Excludes from Income: Fair rental value + actual utilities = Includes in Income: Salary + Unused utility allowance = 60,000 59,500 + 500 91,000 For SE purposes income =

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ISSUE #4 – CHURCH AUDITS

P 75

<u>Process</u>

- First written notice -Reasonable belief test met begin inquiry
- 2. Church has a reasonable period to respond
- 3. Second notice is issued within 90 days if unresponsive or response is not adequate
- 4. Church may request a conference with IRS official before examination
- 5. Exam completed within 2 years of the date of second notice



WHAT IS A CHURCH?

P 76

- ▶ Not defined by the Code but Regulations say any organization claiming to be a church
- ► Courts have used the following characteristics:
 - Distinct legal existence
 - Recognized creed and form of worship
 - Definite and distinct ecclesiastical government
 - · Formal code of doctrine and disciple
 - · Distinct religious history
 - Membership not associated with any other church or denomination
 - Organization of ordained ministers
 - · Sunday schools
 - Regular worship services
 - Established place of worship



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COMMENCING AN INQUIRY

P 75

- ▶ Reasons for an Inquiry:
- May not qualify for tax exemption as a church
- May be carrying on an unrelated business
- ► Reasonable Belief:
- Newspaper articles
- · Television or radio
- Interne
- · Creating or distributing voter guides
- Informants

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WHAT CONSTITUTES AN INQUIRY?

P 76

IRS requests information from a church that are usually contained in church records.

Routine requests for information do not constitute a church inquiry

Requests for third-party records generally do not require the procedures of 7611

not require the procedures of 7611

WHAT CONSTITUTES AN INQUIRY?

P 77

The procedures of §7611 also do not apply to the following:

- 1. Examinations of individuals-inurement, assignment of income, contributions
- 2. Termination or jeopardy assessments
- 3. Willful failure to file
- 4. Criminal investigations

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OUTCOMES OF EXAMINATION

P 79

- 1. No change in exempt status or liability
- 2. No change conditional on future compliance
- 3. Proposal to revoke exempt status
- 4. Assessment of income tax on unrelated business income
- 5. Proposal asserting other taxes

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P 79-80

- 3. Proposal to revoke tax-exempt status
- Regional Counsel must approve
- IRS can assess tax for most recent 3 years, can go back 6 years
- For UBTI IRS can assess for 6 years
- No limitation if the organization has not filed a return
- Contribution deductions are no longer tax deductible

